

# Inclusive Leadership Practices

## a workshop designed for Managers, Emerging Leaders and Special Emphasis Program Managers (SEPMs)

April 1, 2021  
9 AM – 12:30 PM

\$225



Register with Simma Lieberman 510.697.8226  
[www.simmalieberman.com](http://www.simmalieberman.com)  
[simma@simmalieberman.com](mailto:simma@simmalieberman.com)

Whether your managers, leaders, and SEPMs are new to your organization or new to inclusion concepts, whether they manage only one person or over one hundred, they will leave with ideas, behaviors and inclusive practices they can use immediately.

Do your new managers have all the tools they need to practice inclusive leadership?

Here is what your managers will learn in this interactive program:

- Definition of inclusive leadership at the manager level for your specific organization
- Specific practices that make all people at different levels feel included and belong
- Common biases that are obstacles to inclusion & equity and tools to remove them
- How to develop relationships with employees from different backgrounds
- A simple prototype for inclusion using scenarios
- A language that supports inclusion and language that does not
- A system of support and accountability

Plus, they will get to share challenges, best practices, and have fun.

"Simma's workshops on Inclusive Leadership for New Managers are engaging and non-judgmental while also being on-the-nose honest on a sometimes difficult development area. She's now a regular part of our leadership development calendar." **Joshua R., Financial Services Sector in Silicon Valley**

Questions?

Contact Simma Lieberman for class questions

Contact SFFEB for logistics

Sara Russell, Director

415-625-7723

[cussell.sara.l@dol.gov](mailto:cussell.sara.l@dol.gov)

*San Francisco Federal Executive Board*  
*Catalysts for a More Effective Government*

